

## EssilorLuxottica Board of Directors proposes nominees to the new Board

**Charenton-le-Pont, France (February 14, 2024 – 6:00pm)** – During its meeting today, EssilorLuxottica Board of Directors decided to propose the re-appointment of all current Directors to the next Annual General Meeting to be held on April 30, 2024.

To ensure continuity of the Board of Directors' work in the future, it is proposed to progressively implement a staggering of the Directors' terms of office and to appoint as Directors:

- For a three-year term
  - Francesco Milleri
  - Paul du Saillant
  - Jean-Luc Biamonti
  - Marie-Christine Coisne-Roquette
  
- For a two-year term
  - Romolo Bardin
  - José Gonzalo
  - Virginie Mercier-Pitre
  - Mario Notari
  - Swati Piramal
  - Cristina Scocchia
  - Nathalie von Siemens
  - Andrea Zappia

Using this staggered approach, as of 2026 the Board of Directors will be partly renewed every year and fully renewed at the end of a three-year period. The mandates of Margot Bard and Sébastien Brown, Directors representing employees, will end on September 21, 2024 when the Group's Works Council will appoint two Directors representing employees for a three-year term.

*"I'm pleased with the outstanding work that our Board of Directors has done over the past three years. Our Directors' extensive background, their international experience as well as their personal and professional attributes have been of great value to EssilorLuxottica. I'd like to thank the Nomination and Compensation Committee and our Board today for their unanimous decisions which will be submitted to our shareholders for their vote. Also, I'd like to thank our Board members for their renewed commitment as I'm confident they would continue to make invaluable contributions to the success of our Group in the years to come,"* said Francesco Milleri, Chairman and CEO at EssilorLuxottica.

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### About EssilorLuxottica

EssilorLuxottica is a global leader in the design, manufacture and distribution of ophthalmic lenses, frames and sunglasses. Formed in 2018, its mission is to help people around the world to see more and be more by addressing their evolving vision needs and personal style aspirations. The Company brings together the complementary expertise of two industry pioneers, one in advanced lens technology and the other in the craftsmanship of iconic eyewear, to set new industry standards for vision care and the consumer experience around it. Influential eyewear brands including Ray-Ban and Oakley, lens technology brands including Varilux and Transitions, and world-class retail brands including Sunglass Hut, LensCrafters, Salmoiraghi & Viganò and GrandVision are part of the EssilorLuxottica family. EssilorLuxottica has over 190,000 employees. In 2023, the Company generated consolidated revenue of Euro 25.4 billion. The EssilorLuxottica share trades on the Euronext Paris market and is included in the Euro Stoxx 50 and CAC 40 indices. Codes and symbols: ISIN: FR0000121667; Reuters: ESLX.PA; Bloomberg: EL:FP. For more information, please visit: [www.essilorluxottica.com](http://www.essilorluxottica.com).